



Zero-Incident Program

Multilayered approach to safety management

- Leadership-driven, proactive culture of safety + care
- Management accountability for program enforcement
- Monitor-measure-analyze-refine HSE standards
- ISO 45001 compliance for occupational health + safety
- All-personnel authority + obligation to stop any work believed hazardous
- Leading technologies for compliance, incident prevention, + case management

Committed to an incident-free workplace with ZIP safety management

At Audubon, we recognize that people are our most valued asset. The health and safety of our people and our communities remain our highest priority. We are committed to sending our workforce home safely every day—to achieving zero HSE incidents.

25+ million safe man-hours

ZIP safety management not only ensures project compliance with the most rigorous, most up-to-date standards, it also ensures improvement according to key safety metrics. By continually monitoring and improving our HSE performance, Audubon has earned an outstanding record of 20+ million safe man-hours worked.

	2022	2023	2024	2025
Recordable incidents	1	0	0	1
Recordable incident rate	0.1	0.0	0.0	0.05
Lost workday case rate	0.0	0.0	0.0	0.0
Lost time rate	0.0	0.0	0.0	0.0
Experience modification rating	0.67	0.70	0.62	0.60
Total exposure hours	1,854,058	2,730,070	3,443,879	4,072,210



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